



Religion and Belief in Workplaces and Civil Society: reimagining for 21st Century Policy and Practice

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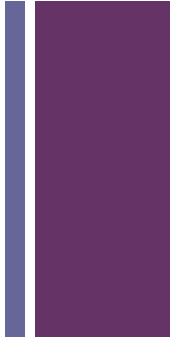
+ Old binaries; powerful paradigms



Secular vs sacred

- Believing without belonging
- Belonging without believing
- Change, not decline
- Deformalisation
- Consumerisation
- European secularism as the exception, not the rule

+ Old binaries; powerful paradigms



Private vs public

- Hyper-diversity
- Globalisation
- Migration
- Permitted proxies



Modernity



**Globalisation of capital
and people**

Populist push-backs



Reemergence of religion and belief in universities



- The sociological turn
- Social prominence matched by newly legitimate intellectual prominence
- Employment-readiness
- 'Impact'



Religion as a policy problem



- Mis-imagined religion = mis-imagined policy
- Oppressive
- Homophobic
- Sexist
- Abusive
- Violent

YET ALSO?

- Welfare
- Wisdom

+ 4 Policy Spheres of Religion and Belief

■ Security and cohesion

■ Welfare

■ Equality and Human Rights

■ Education

